



Ross Valley Fire Authority Future Governance Leadership Project Update – Listening Sessions

Wednesday, September 14th, 2022



Overview of Options

- District Independent and Dependent, subsections of both
 - Independent District Financially and politically separate Tax transfer from towns to fire district – approximate to current cost. Towns would no longer be responsible for fire protection. District board could be elected at Large or Elected by Geographical Areas.

Examples: Kentfield, Novato, Southern Marin

Dependent District – Financially separate – Politically subservient Tax transfer from towns to fire district – approximate to current cost. District board would be appointed by the individual agencies. Local Examples: Marin/Sonoma Mosquito, GG Bridge District, Marin County Open Space Fire examples: Contra Costa County Fire, Santa Clara County Fire, South Santa Clara County Fire..





Overview of Options

JPA – Joint Powers Agreement, Joint Powers Agency, or Joint Powers Authority

Joint Powers agreement – Two or more agencies sharing services.

Each agency maintains independence for provision of service. Examples: Mill Valley/Southern Marin Fire, Central Marin/Kentfield Fire

Joint Powers Agency or Authority – Two or more agencies creating a legally separate agency to provide a service. Examples: Ross Valley Fire, Central Marin Police.





Overview of Options

Contract for Service

One agency paying another to provide a service or a portion of service.

Examples: RVFA/MCFD, Tiburon/Belvedere, San Rafael Marinwood.

Standalone model – Hire Chief and Management Team

Return to a standalone fire chief model. Fire chief would need support staff to manage the complexities of the agency. It's more than just hiring a Chief.





Phase Two Summary of Listening Sessions

- Held over 30 listening sessions
 - Including 17 elected officials
- Feedback on current County agreement, Leadership, Operational and Financial
 - Universally, Chief Weber is respected and seen as a great leader
 - Operationally, the agreement is working well
 - It's recognized that the Management Team is stretched thin
 - Perception of finances are positive. Better understanding of the mechanics would be helpful as discussion continues.
- Overall support for the current model, but open to learning more about a District model
 - More information is needed to understand the pros and cons and process.
 - The District model will take time, and there will need to be a bridge between the County's contract and a District if that's the option the Board selects.
- Most like the idea of starting small within the existing RVFA footprint but are open to exploring the option of moving toward a valley-wide model.
 - More information is needed but open to a Valley Wide District.





Contract For Service Joint Powers Authority

- Strong support to explore a contract for service with Central Marin Fire
 - Value in keeping options open related to the short-range goals.
 - San Rafael and Kentfield options make sense based on proximity to the Ross Valley.
- More information is needed to understand the benefits of expanding the JPA
 - Central Marin or San Rafael would be good options to explore.
 - Need more information on how the governance structures would work.
 - Understanding the cost associated with this option is an essential factor in the decision process.
 - Confirming the "small town" culture is maintained.
 - Operational effectiveness cannot be compromised.
 - Discussion needed to understand how to expand the Board of Directors so there is equal representation while maintaining an effective Board.





Standalone Fire Authority

- The Standalone model was the least favorite of the options.
 - Explore option to hire a retired Chief to serve as bridge.
 - 2-year option if the Chief comes from a Marin agency.
 - This option will require additional personnel, such as a Deputy Chief, Fire Marshal, and Admin support. Some of which could be shared.





Next Steps

- Complete Listening Sessions
- Meet with Finance Manager(s)
- Move Forward to Phase 3
 - In-depth description of potential options
 - Pros and cons of each option
 - High-level cost analysis
 - Identify service gaps and potential improvements
 - Identify potential fiscal or operational impacts
- Next Board meeting October 12
 Potential workshop late October/early November



Interviews as of Board Meeting 9/14/2022

| Town of Ross | |
|---------------------|-----------------|
| Christa Johnson | Town Manager |
| Julie McMillan | Council Member |
| Beach Khul | Mayor |
| Elizabeth Brekhus | Mayor Pro Tem |
| Elizabeth Robbins | Council Member |
| William Kircher | Council Member |
| Town of Fairfax | |
| Heather Abrams | Town Manager |
| Stephanie Hellman | Mayor |
| Chance Cutrano | Vice Mayor |
| Barbara Coler | Council Member |
| Bruce Ackerman | Council Member |
| Renee Goddard | Council Member |
| Town of San Anselmo | |
| Dave Donery | Town Manager |
| Alexis Fineman | Mayor |
| Steve Burdo | Vice Mayor |
| Eileen Burke | Council Member |
| Ford Greene | Council Member |
| Brian Colbert | Council Member |
| Sleepy Hollow FPD | |
| Rich Shortall | Board President |
| Thomas Finn | Board Member |

| Ross Valley Firefighter's Ass'n | |
|---------------------------------|---------------------------|
| Oscar Arenas | Union President |
| Sid Jamont | Past Union President |
| Marin County Fire | |
| Jason Weber | Fire Chief |
| Chris Martinelli | Deputy Fire Chief |
| Ross Valley Fire | |
| Dan Mahoney | Battalion Chief |
| Tim Glasser | Battalion Chief |
| Gavin Illingworth | Battalion Chief |
| LAFCO | |
| Jason Fried | Director |
| Kentfield Fire | |
| Chief Mark Pomi | Fire Chief |
| Central Marin Fire | |
| Chief Ruben Martin | Fire Chief |
| Dan Schwartz | City Manager - Larkspur |
| Adam Wolfe | Town Manager Corte Madera |
| Marin Professional Firefighters | |
| John Bagala | Union President |
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